SHOREBIRD BANDING RESEARCH TECHNICIAN needed to work as part of the Delaware Shorebird Project in the Delaware Natural Heritage and Endangered Species Program, Division of Fish and Wildlife. The Delaware Shorebird Project aims to understand the conditions of Arctic-nesting shorebirds during their stopover in Delaware Bay, one of their most important staging sites in North America. Primary activities include assisting with shorebird banding and marking, shorebird surveys, and resighting of individually marked birds along the Delaware Bayshore. Additional work includes data entry, assistance with volunteer coordination and other field and laboratory work as needed. Candidates should be working towards or have received a Bachelor's degree in wildlife biology/management or closely related field. Bird handling, banding, and survey experience and boating experience or safety certification is preferred. He/she must work well as part of a large and diverse team, have organized and efficient work habits, and have good attention to detail. Candidates should have the ability and willingness to work long hours under somewhat strenuous (walking on sand and carrying equipment) and uncomfortable (e.g. heat and humidity, biting insects) field conditions, and be able to work a flexible schedule (some extended days) and have a valid driver's license. Salary for this position is \$10.00 per hour with a 40 hour work week. Although there is some flexibility, the ideal candidate would be available to start working 23 April through the end of June. Review of applications begins immediately and will continue until 23 March 2012. To apply send resume, cover letter and contact information for three references to: KEVIN KALASZ (email: kevin.kalaszATstate.de.us; email preferred) or mail to: Kevin Kalasz, NHESP, 4876 Hay Point Landing Rd, Smyrna, DE 19977.